

JANUARY NEWSLETTER 2022



"DEFINING QUALITY IN AGRICULTURAL PEOPLE, PRACTICE, AND PRODUCTS."

EMPLOYEE SPOTLIGHT

Become an employee spotlight by being nominated by your fellow coworkers!

BRANDON REYNOLDS

REASON FOR RECOGNITION:

"HE IS A HECK OF A NICE GUY AND BUSTS HIS BUTT. HE IS DEDICATED TO HIS METAL PROJECTS AND CAN MAKE PRETTY MUCH ANYTHING SOMEONE ASKS FOR."

FAVORITE JOB TASK:

"MY FAVORITE TASK IS WORKING WITH BARN MANAGERS TO GET PROJECTS DONE CORRECTLY AND IN A TIMELY MANNER."



DAN KUCHENBECKER

REASON FOR RECOGNITION:

"NO MATTER HOW DIFFICULT TASKS ARE, HE ALWAYS FINDS A WAY TO COMPLETE THEM. HE IS VERY KNOWLEDGEABLE ON MOST ASPECTS OF OUR DIVERSE SCOPE OF PROJECTS WE HAVE GOING ON. HE MAY BE GROWLY BUT IS THE BIGGEST TEDDY BEAR AROUND."

FAVORITE JOB TASK:

"MY FAVORITE TASK IS OPERATING EQUIPMENT."



BIRTHDAYS & ANNIVERSARIES

JANUARY 4TH:

JACOB REID (1 YEAR)

JANUARY 6TH:

ERIK STONESTROM (2 YEARS)

JANUARY 7TH:

GREG RYAN (BIRTHDAY)

JANUARY 8TH:

ED HALER (60 DAYS)

COHL SCHWARTZ (60 DAYS)

JANUARY 12TH:

ROBERT DELACRUZ (BIRTHDAY)

JANUARY 15TH:

CODY DULAS (3 YEARS)

JANUARY 17TH:

MICHAEL LARSON (BIRTHDAY)

JANUARY 26TH:

JEFFERY HANSON (BIRTHDAY)

COHL SCHWARTZ (BIRTHDAY)

JANUARY 28TH:

DAN KUCHENBECKER

(9 YEARS)

DID YOU KNOW?

WE OFFER A \$3,000 NEW HIRE REFERRAL BONUS! REFER A RELATIVE OR FRIEND AND RECEIVE \$1,500 AFTER THEIR FIRST 6 MONTHS OF EMPLOYMENT. RECEIVE AN ADDITIONAL \$1,500 AFTER A FULL YEAR OF EMPLOYMENT.



Have you changed your information?

The new year is a great time to get your information up to date. If you have changed your address, phone number, bank information, renewed your driver's license, etc.; make sure to let the office know so we can update our records!

DONUT DAY FRIDAY!

Two Fridays every month we will have **FREE** donuts in the morning on a first come first serve basis!

You could win a \$20 Gift Card!

January is National Mentoring Month. Do you have someone within the company who you look to as a mentor? This person may provide guidance, motivation, emotional support and can be seen as a role model. You can submit your mentor name through the trivia tab on the website.



Join us for National Pizza Week!

Wednesday, January 12th, we will have breakfast pizza for everyone starting at 6:45 A.M. in the office. You will also have the chance to win a \$20 Casey's gift card!



Do you follow us on social media?

Stay connected with all of our projects & events throughout the year by following us on Facebook & Instagram. Don't forget to invite family and friends to like & follow us too!



COMPANY CORNER

Happy New Year!

We would like to thank everyone for a great year in 2021. We accomplished great things and believe we will do the same in 2022. With that being said, we would like to offer all of our employees a few important reminders:

- All employees** are expected to come to work in appropriate attire. This includes sturdy closed-toed shoes, denim/ canvas pants, and a t-shirt or long-sleeved shirt. *Unacceptable attire include sweatpants, sandals, tank tops, and clothing with holes exposing skin (**with the exception of office staff**).
- Employees are required to use Replicon to submit their daily hours. Any time not submitted accurately and within the said time period will **NOT** be included in payroll and will **NOT** be paid.
- Employees have designated parking. Any employee who parks in non-permitted areas **will be** towed at the expense of the employee. Any additional damages will be at the expense of the employee.
- All employees** are expected to arrive 5-10 minutes before 7 A.M. unless instructed differently by their supervisor/manager.

Last Month Trivia Winners

Answers:
360 million glasses (Steve Brewer)
Dasher, Dancer, & Donner (Ingrid Warmka)

Submit your answers to the office or website by 1/25/22

PHOTO FEATURE



Submitted by: Steve Brewer

Submit your photos to the office or website by 1/25/22 for a chance to be next month's feature picture!



Submitted by: Laci Dulas

UPCOMING HOLIDAYS & EVENTS

January 1st: New Years Day

January 7th: Pay Day

January 17th: Martin Luther King Jr. Day

January 21st: Pay Day

February 2nd: Groundhog Day

February 4th: Pay Day

February 14th: Valentine's Day

February 18th: Pay Day

February 21st: President's Day

March 4th: Pay Day

March 13th: Pay Day

March 17th: Pay Day

March 18th: Pay Day

April 1st: April Fools & Pay Day

April 15th: Pay Day

April 17th: Easter

