DECEMBER**NEWSLETTER** 8







"DEFINING QUALITY IN AGRICULTURAL PEOPLE, PRACTICE, AND PRODUCTS."

Fall Progress

104,793,674 GALLONS PUMPED AS OF NOVEMBER 26TH, 2021

ALL 6,612 ACRES HAVE BEEN HARVESTED!!

118,235 FEET TILED AS OF NOVEMBER 30TH, 2021



EMPLOYEE SPOTLIGHT

Become an employee spotlight by being nominated by your fellow coworkers!

BART SMITH

REASON FOR RECOGNITION:

"BART ALWAYS HAS A SMILE ON HIS FACE. HIS EASY-GOING PERSONALITY MAKES HIM FUN TO WORK WITH

AND EASY TO GET ALONG WITH.
IT IS EASY TO GO TO BART WITH
QUESTIONS OR WHEN HELP IS
NEEDED."



"MY FAVORITE THING TO DO AT WORK IS HAULING CULLS."

ARIEL GLOVER

REASON FOR RECOGNITION:

"ARIEL ALWAYS HAS A POSITIVE ATTITUDE AND MAKES THE BEST OUT OF EVERY SITUATION. SHE IS A HARD WORKER AND POSITIVELY PROMOTES HER WORK WHILE HAVING A SMILE ON HER FACE! SHE ISN'T AFRAID OF GETTING DIRTY AND WORKING HARD WITH THE GUYS."

FAVORITE JOB TASK:

"I LOVE BEING AN APPLICATOR AND THE VARIETY OF TASKS THAT

WE GET ASSIGNED TO DO. I LIKE THAT I CAN LEARN NEW THINGS EVERY DAY AND GET TO WORK WITH ALL OF YOU. IT FEELS LIKE A FAMILY HERE!"



* hristings*

BIRTHDAYS &

ANNIVERSARIES

DECEMBER 1ST:

JASON HUBER (BIRTHDAY)

DECEMBER 7TH:

TODD OLSON (BIRTHDAY)

DECEMBER 18TH:

ANDY COOPMAN (BIRTHDAY)

DECEMBER 25TH:

CARL FAGRE (BIRTHDAY)

DECEMBER 28TH:

Ingrid Warmka (1 Year)

Don't forget about our \$3,000 NEW HIRE REFERRAL BONUS! SEE THE OFFICE FOR MORE DETAILS!



About 50 million pies (Christine Tomlinson)

Submit your answers to the office or website by 12/24/21 to be entered.

Free Haircut (Cody Dulas)

COMPANY CORNER

Greetings to all this Holiday season!

I want to say thank you all for so many great accomplishments you have put together in 2021!

First, we did a tremendous amount of work and executed many projects with a priority of safely returning everyone home each day healthy and well. Sometimes we take that for granted. I for one am always grateful when we can say that after a year working with equipment, heights, weather, darkness, and all the other factors that can cause injury, we can all enjoy the Holidays together and with our families and loved ones. We are blessed truly!

I also want to congratulate our team for serving our customers well, with a commitment to quality and our practices. We have the best customers in the world and we get to work in the most honorable industry of agriculture!

As we approach a new year, we will be pursuing new plans and goals and I look forward to working with each and every one of you in the upcoming year!

Thank you again and Happy Holidays!

Caesar Larson



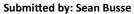


PHOTO FEATURE

Submit your photos to the office or website by 12/24/21 for a chance to be next month's feature picture!



Submitted by: Michael Larson

UPCOMING HOLIDAYS & EVENTS

December 9th: Open Enrollment for Health Insurance

December 10th: Pay Day

December 16th: Company Christmas Party & 401K Enrollment

December 24th: Christmas Eve (Office Closed) & Payday

December 25th: Christmas (Closed)

December 31st: New Years Eve (Office Closed)

January 1st: New Years Day

January 7th: Pay Day

January 17th: Martin Luther King Jr. Day

January 21st: Pay Day

February 2nd: Groundhog Day

February 4th: Pay Day

February 14th: Valentine's Day

February 18th: Pay Day

February 21st: President's Day

March 4th: Pay Day