# Novembernewsletter 8







"Defining Quality in Agricultural People, Practice, and Products."

Fall Progress

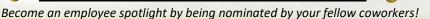
44,840,841 GALLONS PUMPED AS OF OCTOBER 29TH, 2021

4,279 ACRES HARVESTED AS OF OCTOBER 29TH, 2021

5,460 FEET OF DRIVEWAY BUILT AS OF OCTOBER 29TH, 2021



# **EMPLOYEE SPOTLIGHT**



# **CLINTON GOUGE**

### REASON FOR RECOGNITION:

"CLINT ALWAYS HAS A SMILE ON HIS FACE. HE IS ALWAYS WILLING TO TAKE ON A NEW TASK OR EXPAND HIS WORK KNOWLEDGE. HE IS DEPENDABLE AND WILLING TO ACCOMPLISH ANY CHALLENGES SENT HIS WAY."

#### **FAVORITE JOB TASK:**

"I LIKE ALL THE DIFFERENT ASPECTS OF DIRT WORK I GET TO EXPERIENCE SUCH AS DRAINAGE AND SHAPING OF THE LAND; PLUS I GET A GOOD VARIETY OF WORK LIKE HAULING ROCK, PIGS AND

TANKING MANURE AS WELL AS TURNING WRENCHES."



# LACI DULAS

#### REASON FOR RECOGNITION:

"SHE IS ALWAYS EAGER TO HELP WHETHER IT IS AN EMPLOYEE, COWORKER OR CUSTOMER. IF SHE IS PRESENTED WITH A PROBLEM SHE WILL FIND A SOLUTION OR DIRECT YOU TO THE RIGHT PERSON TO RESOLVE THE PROBLEM. SHE IS GREAT AT KEEPING PAPER WORK IN ORDER TO KEEP ALL OF US IN THE FIELD FOCUSED ON WHAT WE DO BEST!"

#### **FAVORITE JOB TASK:**

"I LIKE WORKING WITH NUMBERS & SEEING ALL THE BEHIND THE SCENES OF RUNNING

A COMPANY TO KEEP IT RUNNING; AS WELL AS BEING ABLE TO PUT A SMILE ON OUR EMPLOYEES FACES WHEN I HAVE THE CHANCE!"



# BIRTHDAYS & ANNIVERSARIES

NOVEMBER 1ST:

ROBERT JONES (5 YRS.)

November 6th:

ROBERT JAFFE (5 YRS.)

NOVEMBER 9TH:

ROBERT MORENO (1 YR.)

AARON SCHAUER (BIRTHDAY)

NOVEMBER 12TH:

Dustin Young (60 days)

NOVEMBER 18TH:

SEAN BUSSE (BIRTHDAY)

NOVEMBER 20TH:

Brad Blowers (60 days)

ROBERT DELACRUZ (60 DAYS)

NOVEMBER 21ST:

KARL KOENIG (60 DAYS)

NOVEMBER 23RD:

ASHLEY WINKELMAN (BIRTHDAY)

November 26th:

SHELDON WARMKA (BIRTHDAY)

Don't forget about our \$3,000 NEW HIRE REFERRAL BONUS! SEE THE OFFICE FOR MORE DETAILS!



ABOUT HOW MANY PUMPKIN PIES ARE CONSUMED IN THE UNITED STATES **EVERY THANKSGIVING?** 

ENTER TO WIN A FREE PIE!

# **COMPANY CORNER**

#### Team work makes the dream work!

As we approach the mid to end of our fall season, we know days can be long. If you see a coworker having a bad day or needing help, don't be afraid to lend a hand. A compliment or smile goes a long way.

Obstacles are what you see when you take your eye off your goal.

## JOIN US FOR NO-SHAVE NOVEMBER TO RAISE AWARENESS FOR THOSE WHO HAVE OR ARE STILL BATTLING CANCER!

TAG US IN YOUR PROGRESS PHOTO ON SOCIAL MEDIA OR UPLOAD TO OUR WEBSITE THROUGHOUT THE MONTH FOR A CHANCE TO WIN A FREE HAIR CUT.

> Submit your answers to the office or website by 11/22/21 to be entered.

Last Month Trivia Winners Answers: 6 fire extinguishers (Shane Goskeson) 18 pounds of bacon (Shari Larson)



### Check out our new & improved website!

www.minnesotaporkinc.com

You will find information on all aspects of our company, calendar of events, online apparel store, social media links, and more!

New to the website is an employee resources tab. You will have access to all the links you need including Replicon, ADP Mobile, Wisely Pay Card, monthly newsletters and more! You can also submit your trivia answer, photos and employee spotlight nominations through this tab.



Submitted by: Bruce Ward

# Рното **FEATURE**

Submit your photos to the office or website by 11/22/21 for a chance to be next month's feature picture!



Submitted by: Clinton Gouge

## **UPCOMING HOLIDAYS & EVENTS**

November 7th: Daylight Savings Ends

November 11th: Veterans Day

November 12th: Payday

November 24th: Floating Holiday TBD based on work load

November 25th: Thanksgiving (Closed)

November 26th: Payday & Floating Holiday (Office will be closed) January 1st: New Years Day

TBD based on work load

November 30th: Open Enrollment for Health Insurance

December 9th: Open Enrollment for Health Insurance

December 10th: Payday

December 16th: Company Christmas Party & 401K Enrollment

December 24th: Christmas Eve (Closed) & Payday

December 25th: Christmas (Closed)

December 31st: New Years Eve (Closed)

January 7th: Pay Day

January 17th: Martin Luther King Jr. Day

January 21st: Pay Day