

FEBRUARY NEWSLETTER 2022



"DEFINING QUALITY IN AGRICULTURAL PEOPLE, PRACTICE, AND PRODUCTS."



EMPLOYEE SPOTLIGHT



Become an employee spotlight by being nominated by your fellow coworkers!

JACOB REID

REASON FOR RECOGNITION:

"JACOB SHOWS UP EVERYDAY AND DOES THE TASKS HE IS ASKED TO DO. HE IS A HARD WORKER AND A GREAT PERSON TO BE AROUND."

FAVORITE JOB TASK:

"MY FAVORITE TASK IS WORKING BY MYSELF."



JEFFERY HANSON

REASON FOR RECOGNITION:

"JEFF IS ALWAYS WILLING TO DO THE EARLY & DOUBLE LOADS. HE HAS BEEN AROUND A LONG TIME AND IS KNOWLEDGEABLE OF THE TASKS AT HAND."

FAVORITE JOB TASK:

"I LIKE DRIVING AND BEING ON THE ROAD, BECAUSE IT ALLOWS ME TO BE INDEPENDENT AND WORK ON MY OWN."



BIRTHDAYS & ANNIVERSARIES

FEBRUARY 5TH:

KARL KOENIG (BIRTHDAY)

FEBRUARY 8TH:

SHARI LARSON (BIRTHDAY)

FEBRUARY 14TH:

CHARLES ENGBRETSON (BIRTHDAY)

FEBRUARY 15TH:

MARCUS BUSSE (BIRTHDAY)

FEBRUARY 16TH:

JESSE HUBER (BIRTHDAY)

FEBRUARY 28TH:

LACI DULAS (3 YEARS)



Don't forget to follow us on social media!



REPLICON™ *Now introducing Replicon notifications!* **REPLICON™**

Make sure your mobile device has the notifications turned on for Replicon to receive alerts when your timesheets have been approved or rejected.

Have you been pulled over in a company vehicle and don't know where your paperwork is?

All vehicles have a colored pouch in their glove compartment. In the pouch, you will find the vehicle's registration & insurance card. If you find that your vehicle is missing paperwork, please let the office staff know so we can update your pouch.



Who do you think will win?

Cincinnati Bengals



Or



Los Angeles Rams

This year's Super Bowl will be hosted at the SoFi Stadium in Los Angeles, California on Sunday, February 13. Kickoff starts at 6:30 P.M.

We want to know your ways!

Do you have a process of how you do things? Maybe you have an idea of how to improve your work environment. We want to know what makes you successful in the work place. Submit your idea, suggestions, recommendations or comments to the idea box in your shop or on the website, so we can share with others and help everyone be successful in their work place.



Last Month's Winner
\$20 Casey Gift Card (Ed Haler)

COMPANY CORNER

Risk Management Training

On January 26th, three members of the management team attended a Risk Control Workshop in Atlanta, Georgia. The event was hosted by our insurance provider, Innovative Captive Strategies, and focused on creating outrageously cool workplace cultures and high-performance teams, while presenting ideas, insights and inspiration that could immediately be put into practice to revitalize our workplace safety culture. To jumpstart our focus on safety, we are planning a Risk Management Training for all employees to be held on March 8th, 2022. We will break into groups to cover proper safety protocol for some of our commonly performed tasks. Topics may include: defensive driving, fall protection, high pressure hoses, grain bin safety, slips/falls, climbing, fertilizer, grain dust exposure and road safety while operating large equipment.



Submitted by: Michael Larson

PHOTO FEATURE

Submit your photos to the office or website by 2/25/22 for a chance to be next month's feature picture!



Submitted by: Erik Stonestrom

UPCOMING HOLIDAYS & EVENTS

February 2nd: Groundhog Day

February 4th: Pay Day

February 14th: Valentine's Day

February 18th: Pay Day

February 21st: President's Day

March 4th: Pay Day

March 8th: Risk Management Training

March 13th: Pay Day

March 17th: Pay Day

March 18th: Pay Day

April 1st: April Fools & Pay Day

April 15th: Pay Day

April 17th: Easter

April 29th: Pay Day

May 8th: Mother's Day

May 13th: Pay Day

